

# IMPACT REPORT



2020-  
2021

# IMPACT REPORT



2020-  
2021

CALMA



# IMPACT REPORT



2020-  
2021

CALMA

# TABLE OF CONTENTS

01

our story  
so far

02

who we  
are

04

program  
impacts

06

impact  
report

03

current  
programing

05

2022  
strategy

07

thank  
you's



# Our Story

In 2018 a small group of volunteers joined together to host monthly Know Your Rights workshops to share critical safety information with the undocumented community. Through this program, we connected with a number of recently arrived families who were in immediate need of assistance with secure housing, healthcare appointments, legal aid, education resources, and basic clothing and home essentials. The families and individuals that we connected with were navigating the complex immigration system, and through the power of community connection, we found ways to assist them while they settled into a new community.

This experience helped us to realize the immense impact we could make locally and the readiness of our community to support these efforts. We saw an opportunity to address a great need on a local level while simultaneously acting as an ally to border-based organizations and educating ourselves and our community on issues and injustices impacting the immigrant community. CALMA was born of a deep understanding that we are responsible to one another and that we are capable of incredible, life-changing things when we work collectively. We currently serve over

## Our Values

**CALMA (Collective Action for Laborers, Migrants, and Asylum Seekers)** launched in April 2020. We work for, with, and within the communities we serve. We believe all people, regardless of immigration status, deserve respect, safety, and the chance to thrive. We work in solidarity with individuals and organizations who share our mission and values to create a community of support and advocacy. We are building a movement of people dedicated to dismantling oppressive systems that impose limitations on the freedom and health of the immigrant community.

We are an all-volunteer, grassroots organization with a dedicated, passionate, multicultural team. Currently, our organization provides support to over thirty families who are marginalized because of their immigration status. We empower hundreds more in our community toward justice and self-determination for all. Every single one of our members works with CALMA because we believe that migration is a beautiful, powerful part of the human experience. Many of our members are part of the undocumented community themselves or are children of immigrants.



# WHO WE ARE

## OUR MISSION

Our mission is to aid asylum seekers, day laborers, and migrants both locally in the San Francisco Bay Area and at the US and Mexico border. CALMA recognizes that the injustices of the immigration system do not start nor stop at the border and our mission is to advocate for the needs of our local community while acting as an ally to border-based organizations. We were built on the pillars of education, fundraising, and community engagement. We actualize this through the distribution of hot meals, groceries, financial stipends and health and hygiene kits via our Community Engagement Program and Day Laborer Outreach program.

We host Know Your Rights presentations, accompany our undocumented community members in appeals court systems, and help them navigate private and public – government and non-government – social institutions alike, including hospitals and clinics, food banks, housing lotteries and shelters, schools, job agencies and workplaces, support groups, cognitive behavioral therapy, cultural centers, churches, law clinics, and not the least of which, the police apparatus and prison systems. Our fundraising efforts aim to support our own programming as well as the established programs of partner organizations.

## OUR PURPOSE

We believe it is a human right to migrate freely, without borders, and that everyone deserves to live in safety, with access to all of the resources that they need. CALMA's ultimate goal is to impact social and political change so deeply that there is no longer a need for our services. Ultimately, our aim is to support autonomy, security, and opportunity for all our community members. We serve the most vulnerable of our immigrant communities, and we lead with compassion. We value respect and privacy, and are committed to keeping the communities we serve protected.



WE BELIEVE  
THAT, IN  
COMMUNITY,  
WE ARE  
RESPONSIBLE  
TO ONE  
ANOTHER AND  
FOR ONE  
ANOTHER.

# CURRENT PROGRAMING



## 1

### **Donation Collection & Delivery**

Through the power of our community we collect high-quality furniture, appliances, kitchen essentials, clothing, & other household essentials. We then have our volunteers collect & distribute these items to families within our program. This is a continuous effort and we are always accepting and coordinating items. If you have a specific need, please let us know and we will do our best to serve you. (Please note that we cannot guarantee any one item to be donated and distributed)

## 2

### **Day Laborer Outreach**

On every third Saturday of the month, we visit several sites where day laborers congregate in Oakland and San Francisco. CALMA distributes hot meals in partnership with Mandela Partners & local vendors who donate meals on a monthly basis. Volunteers assemble essential bags with legal resources, hygiene products, & water & distribute them the following morning. Our program's goal is to provide support and resources needed in our local communities. The COVID-19 pandemic has put a spotlight on the need for worker protections and lack of state support for workers all over the country.

## 3

### **Education**

The goal of our Education department is to provide access to critical information related to safety, self-reliance and political change, and to build a platform for others who are engaged in related study and action. CALMA has a strong core value of solidarity, thereby allying with national and international partners to spread awareness and share resources. In 2021 we hosted a Discursos panel, and produced a virtual Know Your Rights informational video. We are excited to expand our educational offerings in 2022.

## 4

### **Community Engagement**

The Community Engagement Program works to ensure our migrant neighbors have support in navigating resources available to them to be able to establish themselves in a new city. Food assistance: volunteers assist with delivering groceries and hot meals on Sunday afternoons in direct partnership with Mission Meals & Mandela Partners. Direct support: volunteers provide resources and connect families to other health, legal and housing resources. CALMA distributes quarterly checks to 21 of the families in our program. We are currently at capacity for our financial aid services and are not taking new families at this time. We hope to expand our financial aid services in this regard in the future.





## COMMUNITY ENGAGEMENT IMPACT

## DAY LABORER OUTREACH IMPACT

**38K**

BIMONTHLY  
STIPENDS,  
TRANSLATION,  
MENTAL HEALTH  
SERVICES,  
SOLIDARITY  
FUNDS.

**14K**

SPENT ON  
PROGRAM  
SUPPLIES, CASH  
STIPENDS, FOOD

**1.2K**

GROCERY  
BOXES  
DELIVERED.

**970**

ESSENTIAL BAGS  
MADE &  
DISTRIBUTED

**2.1K**

HOT MEALS  
DELIVERED.

**905**

HOT MEALS  
DISTRIBUTED

# OUR 2022 STRATEGY

**CALMA has ambitious goals for the future, and we're actively seeking funding and partnerships for the following plans and programs:**

## **More Equitable Program Structure**

- We are constantly assessing CALMA as an organization to ensure we are operating in a conscious, equitable way.
- We strive continually to set a precedent as a diverse, thoughtful team, respecting all humans and their unique experiences.
- We want to set an example for any organizations in this field, and others, to show we can achieve our mission without compromising our values.
- We recognize the diversity of experiences and interests in immigrant communities and will continue to create multi-pronged strategies to meet their needs. All the while, we work across social domains and with other mutual aid groups to prioritize the most under-resourced sectors of our constituency to inform the work we take in response to state use of force and intimidation on the poor and working-class, thereby reducing economic, social, and cultural barriers.

PROJECTS	OBJECTIVES & GOALS	
Community Engagement	Provide for migrant families with basic needs, direct cash support & Free community closets & English classes.	<ul style="list-style-type: none"><li>• Connect migrant families, students, &amp; individuals with material changes &amp; available community resource.</li></ul>
Day Laborer Outreach	Continue monthly distribution of meals, essentials, and workers rights education.	<ul style="list-style-type: none"><li>• Expand outreach into a workers rights clinics including consultations &amp; legal advice.</li></ul>
Education	Increase connections and partnerships with more community self-supported projects in-line with our mission and purpose.	<ul style="list-style-type: none"><li>• To bring awareness &amp; education about current &amp; ongoing issues facing the communities we serve.</li></ul>



# IMPACT REPORT

## 5156 HOT MEALS DELIVERED

Our food partners - vendors - drivers/volunteers made this happen!

## 2195 GROCERIES DELIVERED

CALMA & Mission Meals volunteers thank you!!

## TOTAL DONATIONS: \$153.3K

None of this would be possible without the support of our community and donors!

## TOTAL EXPENSES: \$145.7K

Program supplies - food - solidarity funds - checks/cash aid - admin cost

## 20 MONTHS OF PROGRAMMING & ORGANIZING 23 ACTIVE VOLUNTEERS



## TO OUR DONORS!

During a time when we are all trying to find balance in chaos, we chose to focus energy on supporting one another in tangible ways. We are excited to continue to respond to the ever-changing needs of our community together. **Thank you** for standing with us and believing in us. Whether you joined recently or have been with us since the start, please know that none of this would be possible without you.



# GRATITUDE & APPRECIATION

We're a diverse, tenacious, deeply committed team, and we're better for having you here with us. We're so proud to work alongside you and hope you'll continue to build with us.

We are filled with gratitude and pride in our incredible team of volunteers and everything we've accomplished together as a whole.

**Those responsible for organizing and coordination**

Our dedicated **volunteers**

Our **food partners**

The **comrades, students, & people behind our mission.**

**Community partners and buisness** from Local to Border based organizations

**Thank you.**

**Food Partners:** Al Pastor Papi, Balompie, Cocina Del Corazon, Mandela Partners, Xingones, Mission Meals, Tacos El Precioso.

**Community Partnerships:** Berkeley Animal Rights Center, Chavalos, Direct Action For Farm Workers, DreamersFund, El Rio, Latino Bay Area, Lend a Hand, Lost Souls, Mission Meals, Nates Barbershop, Oakland Roots Soccer, Renegade Running, San Francisco Chicken Box, San Franpsycho, Street Level Health Project, Tacos Oscar, The School Box Project, Visibilit.

**Artist:** Amor Digital, Brown Amy, La Femme Papi, Lefty, Knowpaslaps, Travie Bobbito, Sazon Libre.

**Legal Aid Contacts:** ACILEP, BAASC, Causa Justa, Centro Legal, CHIRLA, Pangea.

# WE THANK YOU FOR YOUR ONGOING SUPPORT OF OUR PROGRAM!





## COLLECTIVE ACTION FOR LABORERS MIGRANTS & ASYLUM SEEKERS

# GOT ANY QUESTIONS?

**E-MAIL US AT:**  
[INFO@CALMAOFFICIAL.ORG](mailto:INFO@CALMAOFFICIAL.ORG)

**FOLLOW US ON IG:**  
[@CALMAOFFICIAL\\_ORG](https://www.instagram.com/CALMAOFFICIAL_ORG)

**WEBSITE:**  
[HTTPS://CALMAOFFICIAL.ORG](https://CALMAOFFICIAL.ORG)



## IMPACT REPORT



DIRECT ACTION  EVERYWHERE